

Concordia University
Faculty Council of the John Molson School of Business
Minutes of meeting held Friday, October 9, 2009
Open Session

Present: S. Sharma, Chair
S. Al-Safadi (CGSA), C. Baptista (CASA), G. Beasley (Lib), S. Betton (Fina.), E. Boulianne (Acco.), V. Bowker for S. Cole (SGS), S. Brutus (Mana.), C. Cho (Acco.), A-M Croteau (DS/MIS), B. Desai (Comp. Sci.), A. Fagnoli (Reg.), S. Goyal (DS&MIS), N. Hdeib (CGSA), A. Hochstein (Assoc. Dean), G. Hughes (Staff), M. Islam (Acco.), G. Kanaan (Assoc. Dean), H. Kim (Mktg), Z. Ling (CASA), J. Longo (Staff), F. Nebebe (DS&MIS), T-S Nguyen (CASA), R. Oppenheimer (Mana.), A. Paquin (CASA), R. Paquin (Mana.), D. Peltier-Rivest (Acco.), P. Pietromonaco (Fac. Man.), M. Rossi (CASA), R. Saade (DS&MIS), M. Sharma (DS&MIS), L. Switzer (Assoc. Dean)

Absent with
Regrets: A. Ahmad (Fina.), J. Ahmad (Econ.), B. Barbieri (Mktg.), C. Calkins (CASA), D. Cameron (Mana.), S. Cole (SGS), J. Feith (CASA), G. Fisher (Econ.), J. Freed (Fina.), D. Graham (Provost), M. Horst (TESL), L. Katsanis (Mktg.), I. Rakita (Fina.), C.A. Ross (Mktg.), U. Wassmer (Mana.), J. Woodsworth (President), L. Zimmerman (CASA)

Guests: K. Fiddler (Res.), M-G. Hum (Comm. Officer)

1. Call to Order
The meeting was called to order at 9:33 a.m.
2. Closed Meeting
3. Open Meeting
4. Approval of Agenda (JMSB-2009-06A)
On a motion duly seconded (M. Sharma, A. Paquin) the Agenda was approved with the addition of "Elections" after the Chairs remarks.
5. Approval of the Minutes (JMSB-2009-05M-Open)
On a motion duly seconded (M. Islam, S. Al-Safadi) the Minutes were approved with the following corrections:
 - M. Islam's department was corrected to Acco. in the attendance section.
 - The reference to the School of Extended Learning (Item 18, paragraph 3) was changed to the School of Graduate Studies.
6. Chair's Report and Question Period
The Chair thanked all of the Shuffle participants and sponsors for supporting a great cause.

He reminded all members of Council that the fall 2009 convocation ceremonies will take place on Friday, November 13, 2009 at 7:00 pm in Place des Arts, Salle Wilfrid Pelletier. He explained

that this is the most important event in a student's life and that it is important for faculty members to show their support and to celebrate this milestone with their students.

The JMSB hosted (with HEC) the Canadian Federation of Business School Dean's conference on September 29. Over 30 business school deans from across Canada were present and they were impressed with the new building. One of the main discussions was with the President of SSHRC, Chad Gaffield regarding increasing the share of research funding for business schools.

7. Elections

M. Sharma explained that in virtue of Article 11.05 a) of the CUFA Collective Agreement, an alternate member should be named for the Elections Committee.

Raafat Saade, Department of DS and MIS, was elected by acclamation to serve as an alternate on the Elections Committee for a two year period effective immediately and ending on May 31, 2011.

8. Business Arising from a Previous Meeting

B. Barbieri had agreed to prepare a document for Council approval on electronic voting. We have been advised that this document will be presented at a future meeting of Council.

9. Report: Research and Program Evaluation

9.1 Graduate Curriculum Changes: Goodman MBA Program (JMSB-2009-06A-03)

There was a discussion regarding the change in value for GIIM 615. Responding to a question from the floor, G. Kanaan It was explained that GIIM 615 is a preparatory course.

On a motion duly seconded (S. Betton, F. Nebebe) the curriculum changes as outlined in JMSB-2009-06A-03 were approved.

The motion was carried.

10. CGSA Report

S. Al-Safadi gave an update on lounge space for the MBA students, explaining that they were pursuing the possibility of a lounge in the GM building. She also mentioned that there has been a breakdown in internal communication as mailing lists are not supported by the new server and the conference tool has proved problematic.

S. Al-Safadi explained that there were 4 invitations to the leadership conference at the Ivey business school this year. She also mentioned that the Jeux du Commerce and the International Case Competition will be happening at the same time, the first week of January 2010. She explained that they are strong collaborations among the organizing teams.

11. Staff Report

There was nothing to report.

12. Report: Masters and Diploma Programs (JMSB-2009-06A-04)

On a motion duly seconded (A. Hochstein, A.-M. Croteau) speaking privileges were granted to Cynthia Law and Elizabeth Gillis.

The motion was carried.

A. Hochstein mentioned that there is a 42% increase in enrollment.

R. Oppenheimer congratulated everyone involved and asked if there were any resource implications connected to this increase.

It was explained that in terms of funding, the university adopted a cost based funding in 2007. Therefore, should extra funds be required for support, they would have to be requested to the Provost.

E. Gillis mentioned that the following changes were made in terms of the MBA program:

- USB keys were distributed to new students in lieu of printed material
- A new morning time slot was added for MBA courses (7:00 – 8:30)
- Free legal assistance offered to MBA students
- Gym membership subsidy

Two case competitions are coming up (Rotman's and GWU) as well as social events and a new hockey team.

13. Report: Undergraduate Programs, Academic and Student Affairs (JMSB-2009-05A-03)
13.1 Amendment: Procedural Guidelines for Advisory Search Committees for Undergraduate Program Directorships (JMSB-2009-06A-05)

G. Kanaan mentioned that the amendments addressed situations where a directorship was primarily connected to a specific area or department.

On a motion duly seconded (G. Kanaan, A. Oppenheimer) the amendments as outlined in document JMSB-2009-05A-03 were approved.

The motion was carried.

14. CASA Report

A. Paquin advised Council about upcoming events and competitions. She also updated Council on the take the stairs campaign and mentioned that posters will be displayed encouraging students to take the stairs as a healthy alternative, citing various health benefits to stair climbing.

- 14.1 Presentation: Commerce Games/Jeux du Commerce 2010 (JMSB-2009-06A-06)
Victor Esposito, Organizing Committee, Jeux du Commerce 2010

On a motion duly seconded (G. Kanaan, M. Sharma) speaking privileges were granted to Victor Esposito.

The motion was carried.

V. Esposito made a PowerPoint presentation on the Jeux du Commerce and explained the need for faculty participation, especially for writing the different cases. In addition, he mentioned the importance of having bilingual faculty members as to judge the competitions. He mentioned that it has been 18 years since Concordia hosted the JDC and that it is important to support such an important event for undergraduate students. It was explained that many of the students learn to compete through their involvement in the JDC. He also mentioned that a schedule of activities will be sent out faculty wide and asked Council members to support the team by attending the events.

15. Reports from School Representatives on University Committees

There was nothing to report from the following Committees:

15.1 University Senate

- 15. 2 Senate Academic Planning and Priorities
- 15. 3 Senate Academic Programs Committee
- 15. 4 University Library Committee
- 15. 5 Senate Research Committee
- 15. 6 Board of Governors
- 15. 7 Arts and Science Faculty Council
- 15. 8 Undergraduate Scholarships and Awards Sub-committee
- 15. 9 Council of the School of Graduate Studies

16. New Business

- 16.1 Open Access Initiative at Concordia (JMSB-2009-06A-07)
Gerald Beasley, University Librarian

G. Beasley made a PowerPoint presentation on Open Access. He explained that it is a free, not for profit service that allows the reader access to a bank of articles and various publications; a free online dissemination of research. He maintained that the research remained under the full control of the faculty member.

In response to a question if a template could be provided to an author seeking to request open access in his publishing agreement, G. Beasley directed Council members to the Library website for more information and for a template of the letter an author would send to a publisher to request open access for their work <http://library.concordia.ca/>

He also mentioned that International Open Access week takes place from October 19-32, 2009.

17. Other Business

18. Next meeting

The next regular meeting of the JMSB Faculty Council will take place on Friday, November 6, 2009 at 9:30 am.

19. Adjournment

On a motion duly seconded (R. Oppenheimer, M. Sharma) the meeting adjourned at 11:40 a.m.